

## **Early Career Professional GROW Liberia**

### **The Programme**

GROW is a private sector development initiative operating in Liberia to promote pro-poor economic growth and stability through partnerships with the private sector. GROW is the first development programme of its kind in Liberia. Funded by the Government of Sweden, the programme follows the 'Making Markets Work for the Poor' (M4P) approach and seeks to contribute to sustainable peace and poverty reduction through inclusive and integrated economic development in Liberia. Its objective is substantially increased incomes and employment opportunities for a large number of poor women, men and youth, created through market systems change in agriculture.

### **The Role**

We have an exciting 12-month opportunity for a business-minded graduate with a demonstrated interest in applying an innovative approach to economic growth and poverty reduction. Working alongside the intervention management teams, the Early Career Professional (ECP) will provide support to the technical delivery of the programme whilst gaining first-hand experience of a dynamic working environment. The role will involve extensive travel to rural areas to engage with partners and beneficiaries, allowing the ECP to inform the strategic direction of the programme's interventions based on their knowledge of the realities on the ground.

While the day-to-day tasks will be dependent on the needs of the programme, responsibilities of the ECP might include:

- Developing a sound understanding of facilitation-based interventions in the sector and its supporting markets, including demonstrating a clear understanding of market opportunities for smallholder farmers;
- Engaging diverse market actors, developing partnerships, and delivering partnership activities;
- Assisting in the development and implementation of strategies for interventions;
- Understanding the logic of intervention results chains and contributing to the development indicators and measurement plans, as needed, to measure against those results chains;
- Providing support in developing and amending intervention plans, activity plans, work plans, budgets, and other necessary intervention management documents, as needed;
- Assisting in the preparation of regular intervention progress updates;
- Assisting in the preparation and update of information on GROW's website and social media sites
- Identifying, collecting and generating human interest stories from interventions for internal and external use

### **About You**

The successful candidate should demonstrate:

- A minimum of a bachelor's degree in business, agricultural economics, agronomy or international development or related field;
- Eagerness to learn and conduct field research;
- Proficiency in the use of Microsoft Office;
- Ability to work independently and within a team environment;
- Ability to think critically and demonstrate critical thinking in market analysis.

**Timeframe & Duration**

12 month full time contract, beginning in January 2016.

**Interested?**

To apply, please submit your CV and cover letter to [Cleopatra.Johnson@growliberia.com](mailto:Cleopatra.Johnson@growliberia.com) by 1<sup>st</sup> November 2016. Please title your application "ECP 2017".

*Due to the volume of applications received by Adam Smith International, only shortlisted candidates who provide evidence of the above requirements will be contacted.*